

Abstract

The topic of this work is The Management in the Public Sector. It consists of a theoretical part, which deals with the sources of sociology of organization and management, as well as the general public sector and its organizations in the Czech Republic. The second part is practical, focusing on management in public organizations, I am using it in a qualitative research of intentional sample of respondents, namely “an interview with direction“. Based on theoretical studies of sources, I have found that the public sector has a predominantly rigid organizational structure, which will not be satisfactory in the future, and so a reform inspired by New Public Management exists in developed countries.

In an analysis of the results, I identified three categories of leaders, and I discovered that the selected organizations are typical for one category of the leading elements of management behavior, which offers as the possibility to verify the existence of managers in public administration and further research this issue in more detail compared with the private sector.

Key words: public sector, qualitative research, management