

The health care systems gains to nurses more difficult and responsible tasks. This paper brings the view to activities for a nurse in hemodialysis department by the time image of the day. To clarify the circumstances of the work, describes the requirements for nurse staffing, space and technical equipment of hemodialysis centers, foundation and principles of hemodialysis treatment, hemodialysis management procedures, along with the management of medical records. Intention of creating a time frame of implementation is to describe the hemodialysis procedures, related activities and to analyze the organization of nursing work in real time and real environment. The analysis is to capture reserves in organizing the works of nurses, time loss and the reason of time constraints occurrence. Part of the final evaluation is the proposal on alternative measures to improve work organization. Nurses in the performance of specified tasks work efficiently, the order in which tasks are executed, is sorted in time sequence and graded according to their priorities. Changing systems of care could provide a more even work and time load of nurses than the previous system of work organization. Consumption of time for each of the nurse would be in the performance of specified tasks and exercising the observed activity, more in balance.