

The theme of this bachelor thesis is diversity management – managing diversity in organizations. Diversity management is introduced as a concept, based on fight against discrimination, appreciating interindividual differences among people and brings organization a profit. The first part focuses on human rights, discrimination and equal opportunities. Definition interindividual differences – dimensions of diversity in the next chapter is an important prerequisite to understanding the essence of diversity management. Diversity management is primarily interested in groups of workers who are usually disadvantaged in organizations, these include mainly women, persons of other race or ethnicity, persons over 50 years and persons with disabilities. From the perspective of organization is very important an implementation of the concept in the organization and benefits and costs that relate to this process. Then this thesis in terms of organization focuses on how diversity management is reflected in personnel activities. The last part of the thesis is dedicated to situation of diversity management in the Czech Republic.