

## **Abstract**

POJSLOVÁ, Klára. *Integration of Visually Handicapped People in the Labour Market – project „How to Succeed in the Labour Market“*. Praha: Philosophical Faculty, Charles University, 2011, 84 pp. Master's Thesis.

The thesis titled „Integration of Visually Handicapped People in the Labour Market - the project „How to Succeed in the Labour Market“ deals with the issue of jobs for people with visual disabilities in the open labour market. The main aim of the thesis is to identify the barriers which visually handicapped people have to face that affect their employment, and subsequently assess the effectiveness of the project „How to succeed in the labour market.“

This thesis firstly discusses the theory of employment of people with visual disabilities. Apart from the definition of „person with visual impairment“ as such the thesis discusses the importance of job as one of the tools to meet self-realization needs and also possibilities of support when the job is lost. This thesis specifically deals with the status of visually handicapped people in the open labour market with an emphasis on existing barriers that hinder their employment. Last but not least the thesis contains an information about the project „How to succeed in the labour market“, which main objective was to increase skills and develop key competencies of visually handicapped people in order to meet needs of current employers.

The thesis in its empirical part focuses on mapping of effectiveness of the project „How to succeed in the labour market“ in relation to the existing barriers of the open labour market, which occur on the side of visually handicapped people. To find the necessary information a document analysis and interviewing methods, concretely semi-structured interview, was used. The subject of the document analysis was 10 individual professional development plans, where each of the project participants had had their own individual plan created. Interviews were held with project participants themselves.

The conclusion of the thesis summarizes the theoretical findings and the results of the research, this means impacts of the project „How to succeed in the labour market“ on employment situation of visually handicapped people.

**Key words:** visually handicapped people, the open labour market, barriers, development of skills and competences