

Abstract: This thesis presents the Balanced Scorecard methodology, which belongs to the most widely accepted way of measuring business performance. The work emphasizes the human resources sector and wants to highlight the role. Employees representing the most important capital of the modern organization must have an idea about the functioning of business in a deeper context. Their performance management and pay system connected with BSC of firm are essential to increase the firm's value. Automating the process at a higher number of employees is a must.