

The subject of the master thesis is the problematic of work migration. In the thesis concepts dealing with migration are being defined and most important theories of migration are being explained. The thesis is especially focusing on the migration of qualified foreign work force into Czech Republic and is closely presenting the project of the Ministry of Labour and Social Affairs (MoLSA) "Selection of qualified foreign workers". In the framework of this project attention is paid primarily to the conditions of involvement in this project and to the recruitment procedure.

Another part of the thesis describes the development of work migration into Czech Republic in the period before and after 1989. Attention is also paid to legislative conditions concerning employment and residence of mainly third country nationals in the Czech Republic. Further the thesis deals with programs for qualified migrants in foreign countries, which have been an inspiration to the Czech Republic when creating the project.