

As far as my diploma thesis is concerned I deal here with the topic of education of employees in non-governmental organizations. The theoretical part of my work is focused on clarification of often used terms connected with this issue, such as non-governmental organizations, education, qualification and competency, learning organization etc. I address the next part of my work to the system of education in organizations generally and then I search for the particularities of this issue in non-governmental organizations. My work deals with form and system of education of employees in non-governmental organizations, with motivation for education and how the employees themselves perceive the education and vocational development in their non-governmental organizations. To gain data for case study I used the method of qualitative research – method of half-structured interviews which I led with employees and managing employees of non-governmental organizations. The main idea of my work was to understand how the situation on this field look like, what are the trends and progress of education of employees and what news it could bring to civil society or rather to the society in general.