## Resumé

The theme of my diploma thesis is tax discounts and tax benefits in the context of personal income tax. The area of income taxes, including the income tax of natural persons, is a topic relevant for all economically active people. That is why I found it very interesting to make a deeper insight into this topic and deal with one partial issue of taxation of personal income providing the taxpayers with an important opportunity to lower their calculated tax obligation. This opportunity is represented by the abovementioned tax discounts.

In the introduction of my thesis I had to characterize, concisely and at large, the system of taxation of personal income in the Czech Republic with respect to current legal provisions in force, as found in the Act on Personal Income Tax, and outline the basic construction elements of the personal income tax.

I also mentioned the non-taxable parts of tax base that had been a sort of a predecessor to tax discounts and had later also become the theoretical starting point for the current form of tax discounts.

Another feature of my thesis that I could not leave behind are the material changes due to recent tax reform provided for by the adoption of the Act on Stabilization of Public Budgets that substantially changed the system of taxation of income of natural persons in the Czech Republic and to some extent have also had an influence on the current state of tax discounts.

Subsequently I focused on the key part of the thesis, i.e. the tax discounts as such – their general characteristics and the basic principles concerning their application, subsequently I put my emphasis on a detailed elaboration of the individual types of discounts and tax benefits concerning purely natural persons, and towards the end of this part I also dealt with tax discounts common to both natural and legal persons.

At the end of the thesis I inserted a chapter on the collection of personal income tax, and I mainly focused on the taxation of income from dependent activities and

functional benefits, as these types of income are relevant for the greatest number of taxpayers.

I tried to treat the theme comprehensively, in the legal status as of May 1, 2011, and in doing so I emphasized the work with both legal provisions in force and the most recent publications and scholarly articles.