

Abstract

Occupational accidents and occupational diseases

The purpose of my thesis is to analyze the legal regulation of occupational accidents and occupational diseases. I focused mainly on legal regulation of employer liability for damage to health workers, the revised in the act 262/2006 Sb., Labour Code. Effective regulation of the issue is highly fragmented, extends to more legal fields.

As of 1.1.2013 is expected entry into force of Act 266/2006 Sb., about accident insurance of employees. Accident Insurance Act brings major changes. Workmen's compensation insurance for damage in an industrial accident or occupational disease will be replaced by a new form of social insurance - injury insurance policy with its own system of benefits. The monopoly of two commercial insurance companies, which now carries out mandatory insurance, will be abolished. It entrusts the Czech Social Security Administration, that carries out other types of social insurance. The financial demands, lack of preparedness of the Czech Social Security Administration and other complications have led repeatedly to postpone the entry into force of the Act. Now underway to further intensive work on amendment of this Act. The question remains whether the Act takes effect at all and, what results this will bring. The thesis deals with the effective legislation and its future transformation.