

ABSTRACT

The author deals with issues of personal data processing in labor relations and the problems which arise in everyday practice. A substantial part of the work is about subjects which are processing personal data and their particular responsibilities. The author proceeds from relevant decisions and opinions of the supervisory body, the Office for Personal Data Protection. The thesis also analyzes particular personal data which are processed by the employer. In this context the author analyzes in detail the decision of the Supreme Administrative Court in connection with the issue of communicating of salaries and compensation of civil servants under the Act No. 106/1999 Coll. Freedom on Information, as amended. The author concluded that the current wording of Act No. 106/1999 Coll. can't be used to communicate the information on salary or remuneration of state employees.

The last chapter is dedicated to possibilities of using modern means used to protect the rights and legitimate interests of employers, which process personal data of employees. In this regard, the author expresses opinion on the appropriateness of adopting special legislation that would regulate unequivocally the possibility to use these modern means in labor relations.