This diploma thesis deals with a theme which is very modern nowadays. Development Centre is a program composed by a set of methods aimed to employees development. With a view to results of DCs an individua! developing pian for participant can be created. This pian can help the participant to reach desirable level of his abilities, knowledge and skills. The advantage is to associate DCs with wellestablished HR strategies like Performance Management, Talent Management, Career Planning etc. The purpose of this work is to attempt to map the subject of DCs in its whole width and present what can this technique offer, point out its advantages and disadvantages, try to critically introduce what we can expect from this technique and what cannot be awaited.