

Abstract

This work aims to identify key conditions that regulate the creations of flexible job positions in Czech Republic. Based on analytical framework, arising from analytical, theoretical approaches and values are selected and interpreted essential and less essential regulations. Legal measures are then critically interpreted in the sense of the obstacles and conditions, they provide for both, employees and employers in the meaning of flexible job creation. For more, a number of expert interviews were conducted with employers, for additional identification of significant problems faced by the employers themselves, and also for a number of suggestions towards reduction of complications associated with mentioned creation of flexible job positions.