

Abstract

The submitted bachelor thesis summarizes the knowledge and findings concerning the issue of leadership styles viewed from the perspective of gender. The aim of the thesis is to find out if there are any distinguishing characteristics in the way males and females perform in managerial posts, namely if males and females differ in their leadership styles. First the issue is explored theoretically within the framework of the theory of organization and management, namely within the context of the theoretical concept of power in organisations and leadership styles, and the theory of gender. The core analytical part is based on the empirical research on male and female leadership styles carried out mainly in English speaking countries, and research performed in the Czech environment.