

TITLE:

Education and Development of Beginning Employees at the Czech School Inspectorate

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ABSTRACT:

The aim of my bachelor thesis is to map the education and development of new employees within the Czech school inspectorate – school inspectors and control officials.

The theoretical part contains a summary of professional education and the development of employees.

The following part is dedicated to the introduction of characteristics and the organizational structure of the Czech school inspectorate. At the same time, the form of introductory education needed by starters is described as follows.

The practical part contains an analysis of survey findings gathered through both questionnaires completed by school inspectors and auditors who entered the inspectorate between the years 2008 and 2010 and interviews with the heads of the regional inspectorates.

The conclusion identifies shortcomings in the introductory education conception of new employees within the organization. It also offers possible suggestions for solutions for structure improvement of in the initial stages of induction training.

KEYWORDS:

education, additional education, company education, lifelong learning, development, developing activities, school inspector, control official, the Czech School Inspectorate