

Abstract

This thesis deals with issue of involvement fathers in child care and their institutional support by the family policy of the Czech Republic – especially maternity, paternity and parental leave as arrangements allowing parents to harmonize work and family. The text is focused on forms of these arrangements with emphasis on the role of father, and their influence on the distribution of gender roles within family. The paper introduces the reader to the current setting of the Czech family policy. The text analyzes the reason why to promote active fatherhood and according to analysis of documents is pointed out to the general ways, which may lead to increase in the percentage of men taking a parental leave. After that the phenomenon of active fatherhood is situated into the context of the European Union and current trends in this area. The paper implies, that the current adjustments of family policy in the Czech Republic does not provide sufficient motivation for the fathers and highlights the key issues in this area. Based on the findings of expert interviews recommendations for the Czech Republic are formulated.