

Abstract

The theme of the work is to identify and understand factors that contribute to overall employee satisfaction in the healthcare workplace. The theoretical part of the work is focused specifically on the main aspects of job satisfaction and covers important areas with an emphasis on psychosocial environment. The research section contains a comparison of anonymous testimony of the workers from two different wards on health, subjective perception of workload, the feeling of life satisfaction and well-being, working conditions and job satisfaction. The results should serve to develop a general guide, how to prevent staff stress and how the employer could help.