

Annotation

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| Vedoucí práce: | Doc. PhDr.Jana Kutnohorská, CSc. |
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Bachelor thesis explores bullying in the workplace, especially one of its forms - mobbing.

The theoretical part focuses on clarifying the concept of mobbing. Characterized by its causes, consequences, and forms. It describes the consequences of mobbing possibilities of defense, protection and prevention. It refers to the resulting negative consequences for the health of both the victim and society as a whole.

The focus of the work consists of a quantitative survey focused on the incidence of mobbing of non-medical health professionals. The research sample consists of practising health staff nurses and a patient care assistants in the Pardubice Regional Hospital. Another goal of this work is to determine the effect of mobbing on the negative changes in personal life, the quality of work and changes of employment.