Abstract

A sociometric test measures preferential choices of members within a group. Researcher gets the choices through questionnaires in which the members make choices according to several criterions. Then he identifies the preferences and informal structure of the group. Working group is relevant for this method thanks its basic characteristics as common workplace, goals, everyday interactions etc. Nice relationships are important for employees too, there are not considered only good salary and job security. In my research I examined three different working groups and I used the sociometric test. I present results in teams separately because every of them is unique. At the end of research I summarize the main findings. In discussion I deal with the sociometric test in the methodological way. I write here about pros and cons which I had noticed. Finally I claim that the sociometric test is a suitable method for measuring sociopreferential choices of members and the informal structure of group.