Abstract

The Bachelor thesis deals with three groups of strategies for reconciliation of work and family roles of contemporary Czech women. The strategies are divided according to three ideal types of women. These ideal types are women who are seeking to harmonize work and family life, than women working only in the sphere of employment, and - finally only women in the sphere of family and household. The text is devoted to various three types of women and to specific groups of women, which are linked with these ideal types according to their character. In the second part of the thesis an analysis of tools is made which could help to work-life balance in the Czech Republic, namely the tools provided by two subjects, which are the state and employers. Furthermore, in this part barriers are analyzed, which prevent women from successful reconciliation of private and public life. These barriers are also divided into those that come from the state and those from employers. Resources for processing the thesis are secondary data obtained by literature research and primary data from interviews with actors (qualitative method).

Keywords

work and family life balance (work-life balance), gender, equal opportunities, family policy, women, Czech republic