Abstract

This bachelor thesis is aimed at the analysis of the concrete construction company, especially by an interpretation of gathered data, which were reached from members of chosen working group in the organization and then it is aimed at the possibility of the application of interventions using in the company. The concrete working group is mainly composed of members of administrative organization part. The objective of the work is based on the diagnosis of an internal and an external background of the company and on the consequent giving the feedback to the client about an implementing the interventions. This diagnosis is made with help of special methods and techniques: interviews, SWOT analysis, association training and sociometric test. The final recommendation is mainly oriented in planning concrete interventions in the company and it is also partially based on the whole potential consultant's implementing process step by step. For this possible realizing of the consultant's process the work tries to illustrate global time plan and then it also warns, that there could be certain difficulties, which could appear in the phase of the implementation. At the end of the work it is recommended that the owner of the company should introduce group members the gathered data from the analysis. The introduction of data can help to create a positive atmosphere for the acceptance of potential interventions by members in the organization.