

The market transformation, which changed after the revolution in 1989 the centrally planned economy to market economy principles, has brought more opportunities for personal initiative, but some groups built into the marginalized position. These include people over 50, who built their careers on the background of other social conditions. Ingrained habits and passive attitude, together with the indifference of employers have segregated older people in the labor market. The aim of my work is to describe the market transformation according to available sources, with all its implications for change in the concept of career and how these changes disadvantage older generation. In the empirical part I use data from the Labor Office, which reveal the problem of passive and even resigned attitudes of older people. The cause of this state can be among others also the discriminatory behavior of employers and imperfect institutional help.