

Resumé

This rigorous thesis concentrates on relevant questions of judicial institute of discrimination and its incidence in the Czech Labour Laws in its stance to the European Union community legislation.

The thesis brings a general view on the mentioned theme in terms of historical and international point of view, as well as in the light of gradual significant development in the Czech countries to contemporary legal regulations of national law under influence of *acquis communautaire* rules in relation to discrimination.

The thesis determines concept definitions of all forms of discrimination characteristics and their inclusion in international conventions, EU law, and Czech legislation, as well as listing exceptions from interdiction of discrimination.

Besides the above stated, the work lists in following parts a recital of directives implemented into the Czech national law, including area of legal regulations and evaluates advantages and disadvantages deriving from acceptance of rules and laws of the European Union.

The thesis also focuses on international, European and Czech means of procedural legal protection against breaching of discriminational rules and pays attention to contemporary practices within the field of the aforementioned subject matter.

In its conclusion, the thesis evaluates the success and results achieved with respect to the European Law transposition into the Czech Judicial Code.