

The author presents a project classically divided into a theoretical and an empirical part, the focus of the work lies in the theory. It is focused on the broader and hidden social contexts in the field of applied psychology, focusing on recruitment. Personality and human relations are approached from a psychoanalytic perspective - the author brings the psychoanalytic concept of the human mind and focuses on some intrapsychic structures and unconscious interactive processes that influence individual behavior and dynamic of social groups. This theoretical perspective revealing the multiplicity of intrapsychic and interpersonal dimension comes into contrast with the psychometric approach to personality applied in the empirical part. Here are examined three heterogeneous psychodiagnostic methods and their predictive value in relation to a sample of the population.

The total processing of the broad-based project is designed to reflect the specifics and limits of different psychodiagnostic methods, usefulness of multidimensional approach to personality in all areas of applied psychology. The author concludes that it is important for a psychologist apart from applying measurement instruments to keep in mind his theoretical issues and admit his own cognitive limits and specifics of character and motivation that lead him to the identification with certain ideas and professional groups.