

Employees development is one of the main activities of human resources management. It is connected with other activities, such as training of employees, career development and performance management. In the recent days there is an increased importance put on employees development, although the current economic crisis still has some consequences, such as reduced development budget of many organizations. The thesis mentions employees development in the first place in the context of management of human resources within the organization. Secondly, the thesis focuses on the related subjects to this topic, as the training of employees, career development and performance management. In the third place, it stresses the importance of four specific methods of employees development, which are coaching, mentoring, job rotation and internships. The thesis describes their history, importance, exceptionality and contribution to the development of employees. It also mentions its usage in the practice of today's organizations. The topic of coaching and mentoring is often described in the academic literature and discussed among the professionals. Concerning job rotation and employee internships, the discussion is still insufficient, although these methods of employees development are frequently considered as valuable by many organizations at the present time.