

Abstract:

Presented dissertation analysis to what extent is motivation to occupation affected by minimum wage and by State system of social help. It focuses on very controversial topic of today's society and that is if current rate of minimum wage is sufficient for people to pay off or if it is discouraging them to search for a new job so people then prefer to draw the social benefits rather than working. The dissertation illustrates definition of minimum wage and its development in the Czech Republic, furthermore it deals with the function of minimum wage and especially with its influence on motivation to work and its consequences on an employment. It also contains how and in what amount the minimum wage set down in European Union is. In the contrast the dissertation handles the theory of welfare state and social system in the Czech Republic, it contains scope of social benefits which are in the Czech Republic provided during unemployment or to people with low income.

In the next section the dissertation is focused on the analysis of existing issues originating from minimum wage and social benefits. It also introduces us research that have been done in this area. Finally, the dissertation includes its own research investigation whose goal was to prove whether people are motivated or not to accept job with minimum wage. Research investigation is done within qualitative research by case studies and by interview with employers and specialists from Labor offices. The last chapter evaluates whether all objectives were met and whether all research questions were answered.