

Annotation

The thesis: „Influence of employment politics on situation of people at the age of 50 + on the labour market: Case study of the Vsetín district“ deals with problems of older people’s position on the labour market in the Czech Republic focusing on the Vsetín district and influence of employment policy on this position. This thesis characterizes the group of people at the age of 50 and more as labour power and deals with their strategies on the labour market. It also deals with employment policy of the European Union related to the group of people at the age of 50 and more on the labour market and analyses strategic documents of the Czech Republic solving these problems in detail. Furthermore this thesis focuses on the employment policy of the Czech Republic, mainly on analysis of functions, possibilities, limits and influence of chosen tools of the active employment policy on the lowering of the number of the unemployed people who belong to the above mentioned age-group on the labour market. It evaluates these tools in detail and shows which of these examined tools have the biggest influence on the lowering of the number of the unemployed older people. In the practical part it deals with case study of a practical example of a possible solution of the problem of unemployment of people at the age of 50 and more by means of tools of an active employment policy at regional level, particularly in the Vsetín region in the years 2005-2009. Finding of the thesis contains evaluating of the current position of older people on the labour market, tools of an employment policy, influence of tools of an active employment policy on lowering of the unemployment of the examined group and formulation of recommendations to improve the situation of older people on the labour market.

Keywords

people at the age of 50 and more, a labour market, an employment policy, an active employment policy, unemployment