

## **ABSTRACT**

Emotionality as an inevitable part of psychic processes of a man is an important variable in everyday social interactions. Formal work environment and the context of leadership influence behavior of people in connection with specific features typical for individual social roles. Gender as a social and cultural construct belongs to person's characteristics and it is conditioned by a situation, and as well as social roles it has an impact on emotional manifestation of an individual.. The research on emotionality specifics of individual groups in relation to their gender and work position was carried out on the sample of 259 leading and non-leading employees. The results confirmed a possible relation of various modality of emotional manifestation to gender and leadership, as well as persistent perception of leadership role as a masculine one. There is a question emerging whether a professional role impact is transferred into private areas of leaders' life and to what extent are the changes - which may this social role contribute to - permanent in time.

Key words: Leadership. Leader. Non-leader. Emotionality. Social role. Gender. Gender stereotypes.