

This thesis is focused on supervision in the institutional care. The ambition of these thesis is to explore an organizational culture of some facilities in the the institutional care area which may have positive or negative impact on supervision in this sphere. The theoretical background describes the milieu of instututional care and demands on the workers in it. I described the elements of organizational culture which may have an impact on implementing supervision in certain organization. I also described the conception of organizational culture in relation with burnout syndrom. The thesis concludes with an empirical part which is consisted in description of culture of two kinds of organizations in institutional care from the burnout syndrom point of view. I also suggested some recommendations for supervizor coming in this area. Another part of these empirical study is focused on the situation in institutional care relating supervision in this area. I presented a case study of implementing supervision into the institutional care organization as a final part of the empirical part.