

The aim of this thesis is to describe outplacement as a service for dismissed employees with related services and processes. This bachelor thesis explains outplacement in the broader context of the release of staff. There are discussed consequences following the releasing which can affect company as well as participants. Conditions of Czech market are supported by theory and experience from the whole world. The chapter about employee releasing is directly connected to the next chapter about outplacement. There is provided a list of services used by outplacement and brief history of outplacement. The end of this thesis is about career consulting, the most important service which outplacement includes. In general this thesis used relatively unusual concept. It is based on process of releasing employees and outplacement is considered as a solidarity creating core.