The goal of my bachelor thesis is to present the system of education of a specific nonprofit, nongovernmental organization, Junák – svazu skautů a skautek ČR. In order to understand a role of this NGO in the civil society, I outline general perception on the role of NGOs in the Czech society. I also deal with the concept of volunteerism, as a fundamental issue, due to the fact that most of the NGOs is dependent on the work of volunteers. I also deal with the explanation of the importance of volunteering work for adult education.

The educational system of Junák – svaz skautů a skautek ČR comprehends education of all adult members involved in functioning of this organization. In this part I deal with the education of "local leaders" i.e. those who lead local (district) scout groups and take part in the very important upbringing and education of youths. The educational activity is crucial for this organization, thus the education of all leaders and and other people working with children and youths is main priority of this NGO.

Another very significant area of education is manager-trainee programme. The mission of this people is to provide conditions for running the whole organisation, prepare and provide methodical, informational and financial background in order to fulfil goals of this NGO.

Last area covering both previous categories is education of "scout educators" i.e. people who participate in special events and support them from the professional and methodological point of view.