

This work deals with the organizational culture as a phenomenon present in every organization. Organizational culture provides information on the internal life of the organization, because it incorporated the basic assumptions, understanding of its own existence and artifacts through which the organization wants to be seen by its surroundings and its own employees. This work deals with form and operation of various types of organizational cultures. Important topics organizational culture is its strength and content, which is one of the main indicators of the impact of organizational culture on the organization. One of the main objectives of this bachelor work is to describe the relation of organizational culture and performance of the organization, which is given to specific examples of management processes.