

My bachelor work is focused on psychological methods and aspects, which are used in different domains of human resources work and are able to support improvement of human resources specialists work and herewith also to more effective human resources management of the whole company. These domains include selection of new employees where I explain most common used psychological methods and its usage. These methods include interview, work competence tests, assessment centre and I also notice usage of graphology. Thereinafter this work is concerned with employee motivation and conflicts in the company. I mention importance of employee motivation in the company and basic motivation theories, whose knowledge helps to understand motivation importance in work process. Another aspect of this work is role of human resources specialist in conflicts solving. I feature as an example human resources area at the police service, where psychology finds wide sphere of activity. The work is closed by chapter about ethic behaviour in the work of human resources specialist.