This bachelor's theses is focused on legislation ensued from the family policy of the Czech Republic and on the institutions of child care for the children at the age up to six. The author sets a task to show the structure of the family policy of the Czech Republic in the first part of the theses. She tries to show various steps of the family policy and their influence on the possibilities of parents with small children as employees. The second part of the theses considers current system of pre-school child care institutions in the Czech Republic. At the end of the theses, the author tries to answer the following question: Do the parents with children of the pre-school age have enough possibilities to use child care services, if they want to return to their jobs after their parental leave?