

The main goal of this bachelor thesis is to describe the process of international mobility of employees within companies.

The thesis is structured into two elementary parts: theoretical and practical. The first part contains theoretical findings regarding some important facts that are closely related to the mobility of employees. For example, these comprise national and corporate cultures and their mutual relation, intercultural competence and its training, cultural and re-integration shock, and not least the issue of employee secondment. In the second - practical part, the whole process in three companies is described.

The key contribution of this thesis, except for the fulfilment of the main goal, is to point out a significant mistake made by some employers within the preparation of their employees for secondment to a foreign branch.