

The theoretical part deals with the work of nurse in intensive care, the problem of nurse's scarcity and stabilization measures of general nurses. The main objective of this work was to map out the problem of nurse's scarcity in intensive care. Another aim was to find out whether the scarcity of nurses in intensive care has an effect on the quality of nursing care and how nurses react to the measures of securing the stabilization of nurses. Information were collected on the basis of two questionnaire surveys. The first form of questionnaire was intended to matrons and the second form was addressed to nurses working in intensive care. The research file was consisted of 8 matrons and 84 nurses from two faculty hospitals in Prague. From results analysis of respondents was confirmed hypothesis No. 1: Problems of nurse's scarcity in intensive care are still actual and the number of nurses is low. Hypothesis No. 2: Scarcity of nurses in intensive care has a considerable impact on the quality of nursing care and hypothesis No. 3: Nurses have problems with maintaining quality of patients care in intensive care. These hypotheses were also confirmed. However the last hypothesis No. 4: Nurses are interested in stabilization measures and they appreciate these changes, wasn't confirmed. On the other hand, the fact that vast majority of respondents don't even know about these stabilization changes or they aren't interested in it, was discovered. My suggestion in these problems, with the aim to attract as much nurses as possible to hospitals, would be to enable them to study extramural studies after school leaving examination. In my opinion the practice is the most important during building the nurse's profession. Another suggested change is to concentrate on improvement of working condition of nurses. This change will prevent overloading of nurses and consequently all problems related to it can disappear. The facts that emerged from the research can help partly to clarify incurred situation and current problems with nurse's scarcity. Further these results could emphasise the quality of nursing care and mainly to concentrate on the effects which can fall on nurses, who do their profession under pressure and in distress.