## **Abstract**

This thesis is focused on the integration of women after maternity and parental leave into the labour market. It is concerned with the specifics of women's employment, an important area of harmonization personal and professional life and finally facilities for children up to 6 years. In the theoretical part I outlined exactly these findings and compared with the situation abroad. The following section described the empirical research methods and interviews with mothers with children, questionnaires with workers of contact offices of the Labour Office and questionnaires with workers of the Directorate of Labour Office. In this section there is also an analysis of the findings and the final interpretation of the results. In the discussion I introduced the concluding observations in the context of the writers mentioned in the theoretical part and suggestions for improvements. In conclusion, I summarized my entire work and evaluated achievement of goals.

## **Key words**

Unemployment – Labour market – Women's employment – Maternity and Parental leave