

## **Liability in labour law**

### **Summary**

The purpose of my thesis is to analyse liability in labour law in according to current legislation with focus on liability for damage. The beginning of this thesis introduces concept of liability in general and in law. Subsequent chapter is about liability in labour law in general and it mentions all types of labour-law liability.

Next chapter is about liability for damage, which is the most important type of labour-law liability. First part of this chapter explains functions of liability for damage, with focusing on prevention. Second part describes assumptions of liability for damage. The end of this chapter mentions comparison of liability in labour law and liability in civil law.

Following chapter deals with liability for damage of an employee. It explains general liability and special types of liability with regard to judicial decisions.

Next chapter is analysis of liability for damage of an employer. It also explains general and special types of liability for damage, whereas the main part is devoted to liability for accident at work and occupational diseases. It also explicates compensations which belong to an employee or to his/her surviving relatives.

Further this thesis gives an attention to legal insurance of an employer with explanation of its main aims. Not unnoticed is also new statute, which devotes to accident insurance. It explains the main changes which this statute brings.

Following chapter discusses liability in employment relationships based on an agreement.

Next chapter points out that liability contained in Labour Code relates also to special groups of people who are not in employment relationship.

Final chapter contains main problems of current treatment of labour-law liability, which this thesis sees in limitation of compensation for damage. The end of this chapter makes suggestions to some changes in the future.