## **SUMMARY**

## **Development of French Social Policy and Its Current Form**

The object of this final thesis is the social policy in France. The work first generally addresses the history of French social policy and subsequently elaborates the development of individual social policies in France. This general introductory part is followed by a chapter describing the current form of social policy and a special part focusing on specific social policies of the examined country.

Employment policy together with the current situation at the job market is the first policy introduced in this work. We analyze the legal regulations of employment, the job market and present programs focusing on new jobs creation, harmonization of work and family life of women, etc.

The work further deals with the pension system in France, which is based on three pillars. This chapter describes the basic principles and characteristics of the French pension system and introduces their consecutive development. The chapter also presents currently realized reforms of the French pension system.

The third examined policy in this work is the family policy. The contemporary form of this policy is outlined and its importance for the functioning social state stressed. The chapter focuses on the definition of family and on types of child and family aid through state social benefits. It emphasizes the principle of equality between families with children and families without children.

The final part of the thesis is dedicated to the health care system and its operation. It examines the institutional structure, system of funding, principle of patient's co-pay and general health insurance with the possibility of additional private insurance.

Primary French sources, professional literature, and up-to-date Internet resources were used as sources of information for this final thesis.

The work is based on monographic procedure and techniques of literary review, content analysis and document analysis were used in elaborating this final thesis.

## KLÍČOVÁ SLOVA:

Francouzská sociální politika, politika zaměstnanosti ve Francii, penzijní systém ve Francii, francouzská rodinná politika, francouzské zdravotnictví.

## **KEYWORDS:**

French social policy, employment policy in France, french pension system, family policy in France, french health care system.