

The Thesis is concerned with the topic of remuneration of nurses working in intensive care especially I am focusing on the problem with salary grade for nurses. The aim of theses was to find out if the nurses are correctly registered in correct salary grade and also to find out nurses opinion about this issue.

Theoretical part of this thesis is focused on financing of hospitals in Czech Republic and remuneration of health workers. The last section is focused on organising of nurses and rescue worker to salary grades.

The empirical part of the present thesis deals with real facts of remuneration, the correct registration in salary grade, (blowing the low. including the knowlegment of correct registration and motivation of nurses and employes. All data from practical part were collected on the base of questionnaire. As a part of the work are also diagrams and tables.