

## Summary

### **Agreements on work carried out beyond employment**

The subject of this dissertation is agreements on work carried out beyond employment. Almost every student has encountered these agreements. I also have experience with working based on the agreements on work carried out beyond employment. That is why I have chosen this subject.

In this dissertation I used following resources: glosses to the Labor Code, expert magazines, expert literature and particular statutes. The thesis is composed of twelve chapters.

The introductory chapter includes a brief outline of agreements on work carried out beyond employment and it explores a trend this work follows. The beginning of the dissertation is devoted to law codes on work carried out beyond employment, the effects, and the development of this codification. The following and key parts of dissertation are chapters about particular types of agreements. Finally, I focus on the liability of damage, vacancy, barriers in the work, health and social insurance, and income tax in relation to agreements on work carried out beyond employment. In addition, my other goal of the dissertation is to compare agreements on work carried out beyond employment with employment and to compare the differences between them.

Agreements on work carried out beyond employment are specific codes of our law. The same code we find only in Slovakian law. Others law do not include this codification. These labor agreements exist due to the need to explicate the labor activities of a limited range which include the identity of the dependent labor. The dependent labor exists only in the employment or following agreements on work carried out beyond employment. The labor relations based on agreements on work carried out beyond employment together with employment belong to basic labor relations. The codification of agreements on work carried out beyond employment is in addition to the employment. Practically, these agreements occur very often. Agreements on work carried out beyond employment offer benefits to both employees and employers. The work based on agreements on work carried out beyond employment has to have limited range.

My purpose is to construct the cumulative review for a better understanding of the codes of the agreements on work carried out beyond employment.

**Klíčová slova**

Dohody o pracích konaných mimo pracovní poměr, zaměstnanec, zaměstnavatel

**Keywords**

Agreements on work carried out beyond employment, employee, employer