

Summary

Employment of Czech Citizens in other countries of the European Union

Free movement of persons and workers in European Union belongs to the the basic rights of European citizens and constitutes the fundamental freedom guaranteed by the European Union's law. The topic of the thesis is „The employment of Czech Citizens in other European countries“, with special attention given to Spain and Germany. The author is trying to describe the access of Czech workers to the labour markets in Spain and Germany and to analyze main restrictions and potential problems faced by Czech migrant workers. These two specific countries have been chosen because the author wanted to share personal experience gathered during one year's stay in Spain and to present this country in comparison to Germany with markedly different approach to the free movement of foreign labour.

Chapter one is a general introduction to the European legislation regulating the movement of labour force, attention is also given to the rights of foreign workers and to prevention of their discrimination. The chapter also contains a description of several cases submitted to the European Union's Court of Justice.

Chapter two deals with the temporary arrangements which the old EU member states can adopt in the period 2004 – 2011 to control the expected inflow of workers from new member states into their labour market. There is an attempt to explain the reasons why member states might have decided to utilise these restrictive arrangements.

Chapter three is divided into three parts. First part focuses on the general reasons of migration of Czech workers and identifies the obstacles to their employment abroad.

Second part concentrates on the employment possibilities for Czech workers in Spain. It is described how the Spanish labour market is operating and what methods can be used to find a job. Main problems like unemployment, immigration and working conditions are also analyzed.

Third part deals with the employment of foreign workers in Germany. German labour market is described briefly with special attention to the problems of immigration and illegal work. The official process of granting the work permit for Czech citizens is explained in more detail.

Finally the thesis presents an attempt to analyse the general situation on the EU labour market since 2004 and provides an assessment of the consequences of the market restrictions imposed by some states.

Klíčová slova: volný pohyb pracovníků, přechodné období, pracovní trh EU

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