

Annotation

The diploma thesis describes and analyses the current pension system in Czech Republic, including other allowance possibilities of Czech seniors. System's imperfections and their possible reformations are emphasized. Opening part is devoted to the historical development of old age security and constitutional and international basis of the current legal regulation. The second part aims at the pension reform in Czech Republic. Demographic information and main problems of the current system are analysed. Political reform concepts are briefly described and they are reviewed in context. Next, the thesis deals with the pension reform itself and describes changes which have already been done and measures to be taken. Finally the old age security and pension reforms in three different European countries are compared. The countries were selected as the representatives of the three different social state models.