

This paper provides a review of new employee adaptation process in context of systemic management. The first chapter presents a general theoretical framework for the adaptation models found in the scientific literature followed by principles of systemic corporate management. The second chapter describes researched methods used by the author to meet the research goals and objectives. Then, research findings are presented and the author proposes their possible interpretation. The research conducted in this thesis has led to defining an adaptation model for new employees on administrative assistant position.