

There exist a significant number of research works today analyzing gender differences from many different aspects. This paper deals with differences exhibited by men and women in the area of communication and managerial skills that are found by the Development Centre Method, where these differences are expressed by the style in which a person leads ones subordinates and by how an individual functions in a team. The theoretical part of the paper presents basic terms and principles of the gender issue. Furthermore, it looks at gender differences in communication and leadership styles. The aim of the undertaken research was to find out whether differences between men and women in communication and leadership styles exist in the following categories: dominance/directivness, goal-orientation, positive motivation, negative motivation, uncertainty. For the purpose of this analysis, both qualitative and quantitative methods were used. The results did not prove a statistically significant difference between the two sexes in all the aforementioned categories, but only some of them.