

Theoretical part of my thesis deals with the problems connected with employment of persons with mild and moderate form of mental retardation, especially from the perspective of their psychical characters and specific education. The thesis describes the system of social services that are provided to mentally affected persons too. It contains legislative determinants of integration and determinants of labor market related to the employment of mentally affected persons. This thesis defines the term „supported employment“ and describes its phases, it characterizes subsequent services and describes the situation in education of consultants, working in the field of supported employment, in the Czech Republic. The thesis presents one of the examples of good practice: The Agency of Supported Employment in Litoměřice.

The aim of this master thesis is to analyze the influence of training the skills, which are necessary for work during the work experience of mentally affected persons, to their next employability on labor market.

The knowledge gained during the investigation is obtained through the qualitative methodology, technics of documents analysis, mediated observation and interview. According to the obtained knowledge, the methods and arrangements to improve employability of mentally affected persons in the process of supported employment are placed at the end of the work..

The investigation was realized in the region of Litoměřice.