

Zaměstnávání občanů ČR v jiných členských státech
Employment of Czech citizens in other Member States

KLÍČOVÁ SLOVA: pracovní právo, Evropská unie, přechodné období
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SUMMARY

Migration for work is probably as old as mankind itself. There is a need to take into account the demographic, economic, social, psychological, legal, political, but also the security aspects of such migration. The labour migration definitely deserves attention. At the present time, which is strongly marked by the deepening globalization and europeanisation, is problem of labour migration very timely.

Employment of Czech citizens in other EU countries is very extensive problem. EU enlargement in 2004 opened for Czech citizens seeking work in the territory of other Member States completely new possibilities. These possibilities result from the fact that the hypothetical pillar of EU are the four freedoms. One of these is the freedom of free movement of labour. On the basis of this freedom is any discrimination of workers from all member states prohibited. Goal of this thesis is to describe main European legal sources of the free movement of labour.

This thesis is divided into the three separate chapters. The first chapter characterise the free movement of workers in EU which is one of the fundamental freedoms guaranteed by EU law. First chapter is focused on the fundamental aspects and issues relating to free movement of workers in EU concerning primary and secondary sources of Community law. Important is also the case law of European Court of Justice.

Second chapter explains transitional arrangements which allow Member States to temporarily restrict the free movement of workers from so called “new Member States”. My goal in this chapter is to criticise existence of these arrangements and the reasons for their implementation.

In the third chapter I would like to explain the basic features of the process of issuing work

permits in the four so-called “old Member States” which still implementing transitional arrangements (Belgium, Denmark, Germany and Austria). In other EU Member States may workers from the Czech Republic work under the same conditions as home staff, without the need to obtain a work permit.

Free movement of workers plays a significant role in the process of European integration. In my opinion prevention of the free movement of workers is not consistent with EU philosophy and is unacceptable according to EU project.