

The topic of my diploma paper has been chosen carefully according to my great interest in this area. I grasped at the chance to describe the topic according to the history, evolution, and current legal situation of youth workers. This paper analysis the position of youth workers on the aggregate labour market, employers' responsibilities and legal duties to them, and their rights in the contrast of adult workers. It also analysis how the Czech legal system protects youth workers' physical and mental health. Furthermore, I assess employment law concerning cultural, artistic, advertising and sport matters.

As a result of the massive resources review of the labour law can be said that current legal protection of youth workers is satisfactory. On the other hand one could mention that the new labour code does not include establishment of cooperation between the employer and legitimate representatives of young workers as it was set in former legislation. In my opinion this section should have been kept in effect because of better protection of young workers.

The problem which needs to be solved nowadays is the poor direct labour law supervision. Even perfect legislation fails without a consistent and full law-abidance monitoring and law enforcement support by authorities. Violations of the law should be properly classified and followed by an appropriate fine. The penalty should guarantee law-abiding by employers. The main reason is generally youth workers ignorance of the labour law, their inexperience, and a small courage to fulfil their rights.

The children's working restriction (only culture, sport, artistic, advertising fields of activities) induces the healthy physical and mental development. The execution of an allowed job cannot be in conflict with youth worker's age, proper school attendance, and safety rules. From my point of view the legal system covering the youth workers' area is well built and reasonable. As mentioned above, generally, the issue for each and every legislation system is the exaction of the law and law-abidance.