

Retirement pension insurance system of Czech republic

Abstract

The diploma thesis describes the pension system of the Czech Republic. It is divided into eight chapters. The sources of my thesis are literature, legislation, case law and statistics published on the websites of public institutions. The presented thesis tries to cover and describe the most common topics of the pension system and individual benefits resulting from it. The first three chapters describe the historical development, the principles of pension insurance and the pension system itself. The third to seventh chapter deal with the individual claims arising from the pension system and their possible concurrence or competition. The last chapter evaluates the current legislation reflecting the planned pension reform.

The aim of this thesis was to give a clear explanation of selected institutes of the pension system. Due to the scale of the issue, the work did not aim to cover and describe all areas of the pension insurance system.

The first chapter focuses on the basic principles of the pension insurance and the historical excursion. Elementary principles help to understand the meaning and the essence of pension insurance, its origins and use. The historical excursion describes the development of the pension system from Maria Theresa to the present day.

The second chapter describes individual pillars of pension insurance, both current and former. It describes their purpose, method of payment of insurance, advantages and disadvantages and at the same time compares individual pillars.

The third chapter describes voluntary and compulsory participation in pension insurance. It describes the conditions under which the obligation to participate in insurance arises by law, under what conditions it is possible to participate in pension insurance and when non-profit activity is considered a replacement period of insurance.

The fourth chapter describes the most frequent benefit of the pension system. It also describes the conditions for granting pension claims, the differences between old-age and early old-age pension in the terms of the amount of pensions.

Chapter five is devoted to security in the event of a long term unfavorable state of health for the current loss or limitation of the ability to work. It also describes the way of looking at disability, describes the individual degrees of disability and the claims that results from the insurance to disabled.

The **sixth chapter** is devoted to the pension entitlements of orphans, widows and widowers. It deals with the condition of entitlement to an indirect pensions, the duration of entitlement and its amount.

Chapter seven deals with situations that occur if the insured person meets the conditions for granting two or more pensions.

The purpose of the **eight chapter** is to partially analyze and evaluate the current system of the pension insurance. The chapter describes some aspects of the possible future forms of the system after the planned pension reform and describes the future potential forms of the pension system.