

APPENDIX

CITIZEN

No.	Concordance	Strategy
AlexanderCarmichael,#107497343	trade deals of this sort, it is sometimes important to think about exactly what impact they will have on the individual citizen , their daily lives and their rights, liberties and freedoms.	Sg. they
StuartMcDonald,#52321687	What are our courts going to do if confronted, for example, by a citizen seeking to establish [their] rights under retained EU law when that retained law is riddled with deficiencies?	Omission
SusanWilliams,#37075642	The directive sets out that in order for an EU citizen to reside in another member state beyond three months, they must be exercising a treaty right; ...	Sg. they
ThelmaWalker,#76024001	A Government should provide access to quality education, healthcare, social care and housing for every citizen ; that is their right in a civilised society.	Sg. they
GeorgeYoung,#59662004	is that that problem can be overcome. Basically, what we are looking at is the reverse of a 999 scheme: instead of the citizen telephoning the emergency services and asking for help, the emergency services contact the citizen and give the citizen advice.	Repetition
JonathanOates,#18254631	On every occasion that a citizen moved house the state would have the right to know. More than that, every citizen would be under a duty to inform the state, and a penalty of severe fines, if they moved their premises.	Sg. they
JeffreyRooker,#11894757	In some ways, it looks like a vested interest to any reasonable person, a citizen , for them to be involved in the campaign.	Sg. they
BrianPaddick,#102218068	At that point, the EEA citizen could produce another ticket, boarding pass or booking showing that they entered the UK within the last six months, and ...	Sg. they
KeithVaz,#37484694	At the moment, on ECRIS, if a German citizen is arrested in London, we are able to know within three minutes exactly what their previous convictions are.	Sg. they

JohnRedwood,#79713217	We need to be seen, as we are, as a serious body with every right to require any UK citizen to come here and explain themselves , and we need to be able to enforce that in a sensible and proportionate way.	Sg. they
SarahOlney,#36361313	, questions answered thoughtfully and votes taken on all the significant points of difference, then each British citizen will see that their point of view is being represented, whichever way they voted in June.	Sg. they
ShamiChakrabarti,#107404282	It would seem completely unconscionable for a state agent to be authorised to commit a crime, for an innocent citizen to suffer grave damage to property or person and for there to be no mechanism for them to have compensation.	Sg. they
RuthDeech,#55421372	The charter was also intended to protect the citizen against overmighty EU institutions, not necessarily against his or her own state, for states have their own democratically enacted rights laws.	He or she
BrianPaddick,#66501417	the checks carried out by Republic of Ireland immigration officials who, in any event, will be unable to question any EU citizen as to their reason for entry under free movement rules?	Sg. they
SajidJavid,#77823486	I can confirm that if a child is born to a British citizen anywhere in the world, as long as that British citizen is not a naturalised British citizen , that child is British, even if the parent's British citizenship is subsequently removed.	Repetition
SallyHamwee,#105314628	The minimum income requirement will apply, as the noble Baroness said, after March 2022 as it applies now to a UK citizen wishing to bring a non-UK—currently non-EEA—family to this country . I have always felt that the MIR is very harsh.	Determine r a
MartinDochertyHughes,#26148557	services to take up a role in the Saudi Arabian armed services. How confident, therefore, are the Government that no UK citizen has been involved in targeting, firing or maintaining these illegal weapons <u>while in the service of the Kingdom of Saudi Arabia?</u>	Non-finite clause/rep hrasing
MatthewHancock,#12519091	For a citizen , it does not matter what the acronym is of the organisation that they are trying to deal with, they just want their Government service delivered quickly and easily.	Sg. they
SusanWilliams,#90679549	An EU citizen <u>who fails to apply to the EU settlement scheme</u> before the deadline will not be acting unlawfully in the same way as an illegal entrant or overstayer would be.	Rephrasing

RoderickStewart,#4715876 2	In that case, there were clearly significant problems with the telephone lines—with actually being able to take the information from the British citizen —and with our ability to get back to that citizen to check that they were okay after they had contacted us.	Sg. they + repetition
FrederickCurzon,#4969579	The Government are committed to empowering the individual. In the future, it will increasingly be the citizen who determines who has access to their data, with care professionals respecting their preferences.	Sg. they
SusanWilliams,#104058899	This means that an EEA citizen , or their family member, who is resident in the UK at the end of the transition period but is not exercising free movement rights will still be able to apply to the EU settlement scheme by the deadline of 30 June next year.	Sg. they
LucianaGoldsmithBerger,#3831064	The digital revolution allows the citizen to be more informed about their medical conditions and treatments than any other generation in history.	Sg. they
AjayKakkar,#60569163	designed principally as a national service there at the point of delivery for all our fellow citizens, with every citizen able to be confident that they will receive just as good care and access to innovation and to the potential to a clinical outcome, wherever they live and whatever their background.	Sg. they
JulianKnight,#68895599	policy will lead to such an increase; and, thirdly, is such a policy compatible with the private right of the individual citizen to ultimate ownership of their own body.	Sg. they
StephenKerr,#47656786	The foundation principle of data protection must be trust. Each individual citizen must feel that their rights are protected in law, and they should also know that their rights are protected in law.	Sg. they
RupaHuq,#106223863	Should not the European convention on human rights apply to every British citizen whenever their rights are under threat, because every rule in the book is being broken?	Sg. they
JoannaCherry,#64055588	Does the Minister agree that the absolute principle should be that no EU citizen living in the UK should suffer as a result of the Brexit outcome, in which of course they had no vote?	Sg. they
JamesFitzpatrick,#1101376 2	... and, thirdly, it is about treating every citizen with the same degree of respect and dignity, and affording them the opportunity to access the best advice and professional help available.	Sg. they
PaulTyler,#70373750	It is important to re-emphasise that the state and the body politic have a crucial responsibility to the citizen as well as nurturing the citizen's role in the community and the nation.	Repetition

EdwardDavies,#56636371	If someone is a UK citizen , they should, in my view, have a right to vote in a UK general election.	Sg. they
SusanWilliams,#64126600	This means that an EU citizen who, in relation to an offence committed after the end of the implementation period, is convicted and receives a custodial sentence of 12 months or more will be considered for deportation.	Rephrasing
StephenBarclay,#89966828	This ensures that a Norwegian citizen living in the UK can rely on their rights in a UK court in broadly the same way as a Swedish citizen.	Sg. they
PaulButler,#685380	... the placing of such an obligation adds to the risks of creating a culture of suspicion and the sense that every citizen is expected to be on the lookout to report on their neighbour rather than build good relationships with them.	Sg. they
EmilyThornberry,#71713084	These are countries where up until this point, thanks to the common foreign and security policy, any British citizen visiting, working or living there who found themselves in difficulty and could not look to a British embassy for help had the right to go to other EU embassies based there and ask for consular support.	Sg. they
MartinCallanan,#87944454	Through the EU settlement scheme, we have ensured that every EU citizen resident here by 31 October can acquire a formal UK immigration status, protecting their rights to live and work in the UK.	Sg. they
ChloeSmith,#53599812	Of course, the citizen —any citizen—should be at the heart of voting and able cast their vote as a matter of public service.	Sg. they
SusanWilliams,#71168581	It is therefore right that migrants who have access to the NHS in the same way a British citizen would if they needed it, pay a fair share towards it.	Sg. they
JacobReesMogg,#107575511	I think someone is either a British citizen or they are not, and if someone is a British citizen they have exact equality and parity with all other British citizens and should not be asked, even in this House, to prove their identity.	Sg. they
JohnAnderson,#59420210	If a UK citizen has restricted access to the country in which they have their residence and the situation arises where the spouse is not allowed to enter the UK...	Sg. they
AnnaSoubry,#80704891	... Commission had failed to supply to the returning officers the necessary information for them to provide to an EU citizen who wishes to stand, as they lawfully can, as a candidate in the elections.	Sg. they

JudithJolly,#75477277	While we are on Northern Ireland, could the Minister consider this scenario of a citizen of the Republic of Ireland living in France and returning to live in London? How do they stand with regard to the Bill?	Sg. they
MatthewHancock,#105781492	Without action to bring R below 1, the NHS would be overwhelmed, no matter what we did to expand the NHS and protect the vulnerable, and then we could no longer guarantee that solemn promise to every citizen that our NHS will be there for you when you need it. We must not let that happen I want to say this very directly to all those who need NHS services this winter: help us to help you.	You
RichardRosser,#71427559	on their return from the designated area and they might conceivably have been placed under arrest. For a law-abiding citizen , that would potentially be an unnerving experience, and likewise for their employer or organisation, which could face a degree of reputational damage as a result.	Sg. they
PatrickMcFadden,#16297771	On the first point about younger people having the vote, every British citizen , by virtue of the passport that they hold, has the right, as my hon. Friend the Member for Denton and Reddish (Andrew Gwynne) said, to live, work and study anywhere in the European Union.	Sg. they
HughDykes,#74604201	and teaching, which does not affect the ordinary citizen. I quite understand that. I am not criticising the ordinary citizen in this country for not feeling that way or for supporting the idea that they do not need to bother because “they all speak English”.	Sg. they
CarolMonaghan,#84143236	Will the Minister guarantee that no EU citizen will have their name deleted from the UK electoral roll as a result of a no-deal Brexit?	Sg. they
PaulBlomfield,#54019967	legal way of describing the problem, but I am not a lawyer. It means in effect that it will become more difficult for any UK citizen to assert their rights post-Brexit. In their defence, the Government insisted that nothing would be lost if we if we dropped the charter because it created no new rights.	Sg. they
RobinTeverson,#19879298	Subject, clearly, to the legal restrictions in the Marriage Act and elsewhere, which we all accept, a British citizen should have the right to marry whom they want, and then be able to live with their spouse or civil partner back in their home in the United Kingdom, should they wish.	Sg. they

Christopher Grayling, #4228 0833	, Muslims, Hindus, people of no faith and many others have died side by side. Our job is to protect every single citizen of the United Kingdom whatever their faith, and this is about protecting every single citizen of the United Kingdom whatever their faith.	Sg. they
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PARENT

No.	Concordance	Strategy
Andrea Leadsom, #744 47950	My hon. Friend is exactly right; pairing has its uses. It is important that any parent on baby leave can choose to have either a proxy vote or be paired, if, for reasons of ill health or reasons associated with being a new parent, they do not feel in a position to make that decision.	Sg. they
Samuel Gyimah, #1887 3129	As my hon. Friend is aware, the Government want every parent to have access to a good school place for their child. This means that all new places need to be of good quality.	Sg. they
Peta Buscombe, #8450 3650	Under the current scheme, parents receiving certain benefits are liable to pay the flat rate of maintenance. Where a parent does not make payments voluntarily, the CMS can deduct the child maintenance they are liable to pay directly from their benefit payment.	Sg. they
Mark Lancaster, #1367 7141	on service children and young people, particularly when families are required to move to new duty locations and when a parent is deployed for a lengthy period away from home, especially <u>if deployed on active service</u> .	Non-finite clause/rephrasing
Sally Ann Hart, #980363 46	We cannot let the state take over a parent's job—a parent's most basic responsibility to feed and keep their children safe.	Repetition + sg. they
Crispin Blunt, #1857890 1	If I get called, I will speak in support of the right hon. Gentleman's excellent Committee's report. It is every parent's nightmare that their child should die of drugs. Whether they are legal or not is neither here nor there.	Sg. they

KieranMullan,#110647 379	need to be mindful of domestic violence and other complexities in those scenarios, but we should not absolve an abusive parent of their obligations because they are an abusive parent. That would create a terrible perversion of the system.	Sg. they
ChristopherFoster,#26 12895	six-month respite may be an impediment to a bereaved family's recovery and healing. It could hang like a threat for the parent , particularly if he or she is home-based, non-earning for some time, or had withdrawn from work to care for a sick or dying partner or child.	He or she
SamuelGyimah,#3901 924	the additional financial power they will need to provide more child care. It has also been extended from age 12, so the parent of a disabled child can now access tax-free child care until their child is 17.	Sg. they
JenniferJones,#11163 3619	domestic abuse has taken place, or where there is a relevant criminal conviction. It should be put beyond doubt that a parent cannot have unsupervised contact when they have been proven to be a domestic abuser.	Sg. they
JeremyLefroy,#141821 9	If the <u>child</u> is particularly unwell, <u>they</u> can then be referred to a specialist centre, but otherwise the parent can be reassured that they can wait until the morning.	Sg. they
MargotJames,#48309 293	of 18, that is an important place for us to focus our efforts. I completely understand that it is deeply distressing for a parent to lose a child at any age, and we will continue to work with ACAS and Cruse to identify the best way to encourage employers to act sympathetically to requests for leave following the loss of an older child who has reached adulthood	Determiner a
StephenTimms,#9461 521	A couple with one person working full-time on average earnings will lose more than £2,000 in tax credits next year. A single parent trying to provide for her two children, working 16 hours a week, will lose £860 in tax credits next year.	She
VictoriaPrentis,#67555 051	to focus on neonatal units, too. They are very stressful places. Anybody with a child on a neonatal unit is not a happy parent ; it is not the place they want to be. Some 41% of neonatal unit patients have no access to a trained mental health worker,	Sg. they

WilliamQuince,#83061020	earnings when this package of changes is introduced and UC has been rolled out. He also asked whether a deduction from a parent 's benefit will affect their relationship with the child. That is a very important point.	Sg. they
SimonClarke,#65359260	authorities to breach the ECHR Article 8 and the GDPR; and further that the report provides no accessible means for a parent to address ultra vires behaviour by their local authority, where many of those authorities already act routinely in an ultra vires manner.	Sg. they
MarionFellows,#69650283	, but I do know people who own their home and have no mortgage or loan on it Homes are a major way in which a non-resident parent can increase their net worth, if their home increases in value. A £500,000 threshold will ensure that those who live in	Sg. they
MaeveSherlock,#16547727	have found themselves moving up the scale in terms of conditionality. In 2009, under the previous Government, a single parent whose youngest child was aged 12 was moved over to JSA, but in 2012 they were required to be available for work when their youngest child was five.	Sg. they
AnnButlerSloss,#110796010	I got an email this morning setting out how a woman had clearly been abused but the man kept telling the court that it was parental alienation and he was not prepared to accept that he had been guilty of abuse In the majority of cases, the reason for non-contact or limited contact between a parent and their child should be the implications of domestic abuse.	Sg. they
KeithVaz,#18578652	that they should not be taking these substances. My children are 20 and 18, and they are away at university. It is every parent 's nightmare that one of their children, on a night out after studying and doing their work, will be offered a substance that is perfectly legal, take it, and then be ill and, in some cases, die.	Sg. they
AnnaHealy,#52617291	said that at any one time there are around 200,000 children with a parent in prison. It noted that most children with a parent in prison benefit from continued contact with that parent. The report recommended extended visits to allow children	Repetition

LucianaGoldsmithBerg er,#2392263	, by contrast with the legal position for sperm and egg donors, who are treated as people who would, or might, be the legal parent of a child born from their donation There are questions around the safety of these techniques.	Sg. they
RachelGardner,#1094 25203	or stopped altogether until the domestic violence case has been determined by a court. I have heard of cases where a parent has been forced by social services to drop their domestic violence case or lose access to their child by them being put in foster care, so that the child has access to neither parent rather than only the victimised parent.	Sg. they
RichardKeen,#227658 61	The amendment would require intrusive and potentially irrelevant investigations, even in cases where the carer or parent , best placed to inform the Secretary of State about the impact on their child, had not provided any information to suggest such an impact.	Sg. they
HilaryBenn,#10945999 3	tell the House when every child in my Leeds constituency and across the country will have access to a laptop, when every parent who needs help will be able to afford the necessary broadband or phone charges so that their children can connect up to their lessons, teachers and classmates, and who they should contact if they cannot?	Sg. they
DavidFreud,#2028606 5	cap Guardian's allowance is paid to someone who is bringing up a child whose parents have died, or in cases where one parent has died and the other parent cannot look after the child , for example where the other parent is untraceable, unknown or or serving a long prison term.	Determiner the
HeidiSuzanneAllen,#6 8994698	A single parent not claiming housing benefit, for example, will see their work allowance increase to £492 a month from £409, but that is still far short of the £734 it was pre-2015.	Sg. they
OliverHeald,#4184964 1	alienation is a syndrome, but what the impact is on the child. The Government are aware of the difficulties that a parent can face when the other parent seeks to alienate them from their child's life, and I am sure that hon. Members know that	Sg. they

IloraFinlay,#2615187	I also hope that the work coaches will be taught—because they may need to have it spelt out to them—that the bereaved parent may have never worked previously. They may have been a stay-at-home parent or somebody who has left work to provide care for their relative during the dying phase or because their employer was unhelpful in supporting them and they took a decision to do that.	Sg. they
DavidPrior,#10054644	Dr Bill Kirkup’s report into Morecambe Bay brought home to this House that there can be no greater pain than for a parent to lose a child and then find that pain compounded when medical mistakes are covered up.	Determiner a
AnnaSoubry,#3125963 2	everyone else did who heard their story Hon. Members have already discussed this. There is no greater tragedy for any parent than the loss of a child , and, although there are no degrees of grief, I genuinely cannot imagine any greater tragedy and	Determiner a
KevinFoster,#6157993 1	reasonably, because clearly this is not something a parent will have planned. This is not a provision of which any parent wants to take advantage, far from it. I am sure every parent in the Chamber would hope they never have to take advantage of this provision.	Sg. they
MaeveSherlock,#2616 813	If a bereaved parent of a teenager takes a job below the target for a single earner—in other words, less than the equivalent of a full-time job at the minimum wage—as I understand it, the in-work conditionality rules for universal credit would mean that they would be called and then required to go out and increase their hours.	Sg. they
MaeveSherlock,#2616 052	about is that, from my reading of the regulations, the suspension of conditionality seems to be available not if the parent can demonstrate the distress of the child but if they can show that their childcare arrangements have been significantly disrupted as a result of the events that have happened.	Substitution + sg. they
VictoriaFord,#674306 97	with a very sick three-month-old child. I had stopped my parental leave and needed to go back into hospital. Should a parent be able to restart their leave? Those are challenging issues that one would need to look at as the system evolves, which	Sg. they

MichaelTomlinsonMynors,#61587894	that we are saying that these provisions only apply when the child is up to the age of 18. It is simply not right to say that a parent acts any differently if their child is 17, 18 or 19. My brother died aged 24, and I know that it did not affect my parents any	Sg. they
ThomasDavidSimpson,#77864209	in the medical profession. Does she agree that FGM is nothing but pure cruelty to young children, and that any parent allowing it, no matter what their culture is, should face the full rigour of the law? rose— Order. I asked people to speak	Sg. they
FionaBruce,#51906453	. This also helps families adjust to having the person around more. Many prisoners begin to feel less legitimate as a parent , which makes it difficult to build rounded relationships with their child, and ROTL would help boost their confidence as a parent.	Sg. they
TheresaMay,#61908592	lessons are learned from this tragic loss? I am sure the sympathies of the whole House will be with Sharon, because no parent should have to endure the agony of burying their child. May I reassure my hon. Friend that we are absolutely committed to	Sg. they
MichaelWatson,#50837768	. The reason for a child withdrawing need not be recorded, so it may simply be the case that the family has relocated. A parent or guardian may tell the school that their child is to be home educated; equally, they may not. This means that the	Sg. they
LouiseHaigh,#9341670	pounds for a working parent who lives on their own—that is what the Government have saved, but do they think that a lone parent can afford to lose £1,400 a year? He or she will take out credit cards to pay for their children’s school trip, clothes, the rent or the mortgage, and household debt will rise and rise.	He or she + sg. they
CarolineNokes,#41035302	with them? Absolutely. That is a point. A very important exemption is included, so where that is inappropriate—where a parent cannot or will not accommodate their child—such people will be exempt from the policy. The key point is that nipping the	Sg. they

WilliamQuince,#13559 671	I can describe only as beautiful silence afterwards helped me and my wife come to terms with what had just happened. No parent should have to face being taken to a room in a maternity ward of crying babies when you have just gone through a stillbirth.	You
AndrewAdonis,#72383 593	a rising problem on top of the figures I have already set out to the House My second issue is apprenticeships. The wise parent would wish for their child to have equality of opportunity whether they go on to university or a non-university course.	Sg. they
JohnMcDonnell,#9555 0681	responsibilities must be protected as well. Why on earth are they not eligible for this scheme? Just think of the single parent who cannot work because they need to stay at home with their child—surely they should be covered as well.	Sg. they
EmmaHardy,#527613 86	, it is also nearly eight years since my baby was born, who is still my baby despite being eight years old. Every parent wants the best for their child and wants them to have every opportunity to fulfil their potential, but for the almost eight years of her life, we have seen her opportunity rationed and funding for children’s and young people’s services slashed.	Sg. they
StellaCreasy,#1064717 8	threat we can make to those boats and no lesson we can learn from Australia that will override the enduring wish of every parent to give their child that kind of future If we do not hear those voices, the question is not about them; it is about us.	Sg. they
FrancisHare,#5049625 7	. When care leavers are pursued by their local authority for council tax, they can get into the position of the corporate parent aggressively pursuing their corporate child through the courts.	Sg. they
PatriciaGibson,#87918 345	in that respect, I am no different from any other parent who has gone through this terrible trauma Every single bereaved parent who has lost a baby feels exactly the same about their baby whose life was ended before it could properly begin.	Sg. they
PaulMaynard,#825517 15	’s welfare is paramount in court decisions about their upbringing. The law remains gender-neutral and presumes that a parent ’s involvement in a child’s life is beneficial unless there is evidence to the contrary.	Determiner a

PERSON

No.	Concordance	Strategy
DianaWarwick,#3675156	must be to focus on how to bring about a shift in resources to invest in early intervention, so that no child or young person has to wait two years to be seen, by which time the situation is so dire that they need intensive support.	Sg. they
RosalindAltmann,#45992632	of the Bill I respectfully request that my noble friend the Minister carefully considers the perspective of the person coming to this single financial guidance body and expecting to receive a holistic service that will cover their financial circumstances, ...	Sg. they
RuthHunt,#92296868	When it therefore became an option, I—and many others, I suspect—thought I should give it a go. Just because a person can enter a civil partnership or marriage does not mean they necessarily should.	Sg. they
KirstyBlackman,#31666472	I suggest that somebody who was a teacher 20 years ago is no longer the best person to be an expert on the education system, unless they have been particularly good at keeping up with changes.	Sg. they
KellyTolhurst,#17165661	For example, a young person could have been in care from a young age because of emotional or physical abuse, or because of neglect. That child might have been moved from foster carer to foster carer, and they could also have gone through an adoption failure, or had a period in a children’s home with a number of different social workers over that time.	Sg. they + repetition
RoyKennedy,#102214815	There is also the risk of redetention: when a person reports who is required to do so and then finds themselves detained by the authorities.	Sg. they
BernardHoganHowe,#63209883	Quite often, intelligence is led by whether the person has a vehicle with them . If they have a vehicle, it is the start of identifying who the person is and whether the police should start a search.	Sg. they
JamesOShaughnessy,#64257772	These amendments provide that a person commits an offence when falsely claiming to be on the nursing associate part of the register, falsely claiming to hold a nursing associate qualification or using the title “nursing associate” when not entitled to.	Non-finite clause/rep hrasing
MichaelFabricant,#18123235	It is important that the Crown Prosecution Service does not prosecute people lightly, and if it thinks that a person is innocent, it should ensure that they are not prosecuted.	Sg. they

MerlinHay,#35967117	If the person after they have proved that they are 18 then decides to subscribe to the website freely and to give it credit card details and stuff like that, that is a different problem—I am not worried about that	Sg. they
RishiSunak,#49368281	It is hard to imagine how difficult it might be for a young person when their smartphone or social media become ways for bullies to reach them .	Sg. they
JamesMcMahon,#40066188	More than that, because I believe that every person should fulfil their potential, I hope—for the DCLG team, for this country and not least for himself—that the Secretary the Secretary of State finds a job he wants quite soon.	Sg. they
AnnaSoubry,#2288485	... if that second person denies that they have bullied the first person, they are entitled to a fair hearing. In the terrible event that the first person has died, the second person cannot challenge the complaint and so the danger is that the person against whom the complaint is made is effectively denied a fair hearing because he or she cannot, in effect, query or challenge the complaint.	Sg. they + he or she
JamesTouhig,#65842883	Although an autistic person might lack capacity to decide about living arrangements, their preferences or wishes should be an important factor in any decision about their lives.	Sg. they
DianaBarran,#77383567	time, as the noble Lord will be aware and as the CPS charging advice sets out. An example would be where someone is holding person A by the throat in the road, screaming and shouting, but also waving a knife around in the air so that person B thinks that the defendant might also come for them —that would be an offence of affray—...	Sg. they
JamesCunningham,#52743611	In the case of certain banks, including HSBC, where a person who is on a bank's pension retires, that retirement pension is deducted because of their old-age pension.	Sg. they
MariaMiller,#73084067	... the incredibly long-winded way we have had to bring forward changes for something such as baby leave, which is a fundamental right for every person we represent in our constituencies. If they work, they have the ability to take time off when they are pregnant or have young children.	Sg. they
ChristopherMalthouse,#112716800	Equally, if a responsible person fails to provide evidence that they have complied, it may be relied upon by a court as tending to support non-compliance with their duties under the order.	Sg. they

DavidHeath,#124847	Is there any process allowing the senior officer reviewing the initial decision by the constable or other lower-ranking officer to receive representations from the person from whom the travel documents are removed, or from a representative of that person ?	Repetition
IlorFinlay,#66764358	We must recognise that, when somebody chooses a person to donate a lasting power of attorney to, it is a very difficult choice; it is somebody whom they trust deeply.	Sg. they
HelenGoodman,#7850156 5	When things go wrong—when a person has a fit, or goes into anaphylactic shock— they are taken into A&E, and they might be there for 12 hours.	Sg. they
TaniaMathias,#36268308	When that happens, somebody will contact me the next day—they know how to track me down—and they will ask me, “How is that person ? Are they all right? ”	Sg. they
RichardRosser,#108212519	... cannot authorise causing death or grievous bodily harm, sexual violation or torture; and cannot authorise causing death or grievous bodily harm, perverting the course of justice, sexual offences, torture or depriving a person of their liberty.	Sg. they
PaulButler,#70979058	The way that Home for Good works means that behind each name is a person embedded in a series of communities and institutions who would support them .	Sg. they
ZahidaManzoor,#6969938 4	Police Officers Section 5(1)(a) of the Freedom of Information Act enables the Secretary of State to designate any person as a public authority if they appear to the Secretary of State to exercise functions of a public nature.	Sg. they
BrianPaddick,#8691848	I am picturing myself with a person I have just arrested—sometimes I dream that I am still in the police; rather, it is a nightmare—in the tape-recording interview room at the police station, when I ask him , “Did you suspect this to be a psychoactive substance? ” Surely the question is whether the suspect thought that it was a psychoactive substance, not whether he suspected it to be one. “Suspect” is rather value-laden, which usually has negative connotations.	He
JamesBrokenshire,#24665 787	We are learning from our experiences regarding the detention of children, but we recognise that there may be limited circumstances in which detention might be necessary, either to facilitate removal, or because a young person has been met at the border and the time during which they are held is still technically detention.	Sg. they

PeterKyle,#100088869	and Wales but only 118 parenting orders were issued. That is less than 10% of the figure in 2009. How can a troubled young person turn around their life if the Government are not doing everything they can to help them ?	Sg. they
JudithJolly,#71047650	legislation, not in the code I therefore urge the Minister that in this Bill we must have the provisions to provide the person with information about their situation and their rights, and also clear statutory entitlements to copies of the relevant documentation for those supporting and representing them .	Sg. they
WesleyStreeting,#73225907	, and if HMRC was aware of these schemes but did not take action in any previous tax year, how on earth could any reasonable person have concluded that they were doing anything wrong?	Sg. they
SusanKramer,#91233152	If I had described that to a neutral person without mentioning that it was a move by the UK Government I think they would have assumed that it was being moved by Putin Erdoğan or someone else who sees a democratic structure as ...	Sg. they
LloydRussellMoyle,#74838451	and employee £8,000 if they are coming from outside the EU, with the NHS surcharge alone being £2,000, even though the person will pay taxes and contribute to the NHS. It costs only £127 for the Home Office to process the application, yet the	Omission
DianaWarwick,#583177	The earlier a person retired, the lower the annual cap is set, to compensate for the longer time the person will be receiving payments. So the full expectations of high earners who have built up a number of years in their schemes	Repetition
CarolineJohnson,#52145970	When I was a very junior doctor, a senior house officer, a young person would be admitted on a Friday—it was usually on a Friday—who had been in such severe mental distress that he or she had taken an overdose or self-harmed in some other way.	He or she
JamesOShaughnessy,#68464363	It is all very well appointing somebody—they also have to be willing to be appointed—but when appointing an appropriate person or recognising one , the responsible body has to be confident that the appropriate person is prepared to act. Indeed,	Substitution + repetition
IloraFinlay,#83419492	and End of Life Care framework, established through a coalition of a vast number of providers in England, are met. They require each person to be seen as an individual. Each person gets fair access to care and their comfort and well-being are maximised; care is co-ordinated, all staff are prepared to care and each community is prepared to help.	Repetition + sg. they

SallyHamwee,#30633638	My question is the same in each of these examples: will the consent on the part of the person to whom the liability is owed be required, and will there be an indemnity of that person ?	Repetition
ElizabethBarker,#71046971	when drawing up the legislation back in 2005, there is an explicit duty on hospital managers to provide information to a person who is detained and to the relevant interested persons responsible for their welfare.	Sg. they
LucyAllan,#92667799	Clearly, this Bill will still allow a killer , sentenced to life, to be released, even if he has failed to disclose the whereabouts of a victim's body. Most people would say that such a person may not be properly rehabilitated if he is refusing to co-operate on something as basic as the location of a victim's remains, or the identity of a child.	He
AnneMain,#89334015	When we are going out on the doorstep, we should remember that that person who voted in or out did not vote Conservative, Green, Labour or Liberal— they voted in or out.	Sg. they
HelenaKennedy,#1320650	... but I certainly feel that if you are going to have a closed material proceeding, you really must have protections for the person who is having their documents taken.	Sg. they
MarkSchreiber,#37531419	When a person seeks to be identified, the person trying to identify them can, online, compare the biometrics of the person in front of them with those held centrally.	Sg. they
ChristopherChope,#54154122	who have not signed it. The inevitable consequence of his proposal is that once again the responsible landlord—the person who lets a house to family members or lodgers, or who brings into use a family home that would otherwise be empty—would	Determiner a
SusanWilliams,#34724421	My Lords, all genuine asylum seekers—LGBT or otherwise—have experienced persecution in the countries from which they have arrived, which is why they are in our country seeking asylum. I stress that detention is used only sparingly: to establish the identity of a person ; if there is a reason to believe that a person will fail to comply with conditions; or to effect removal from the UK.	Repetition
ChristopherGrayling,#24980034	... when it comes to younger workers and older workers precisely because when a young worker enters the workplace the employer is making an investment decision as well as a recruitment decision. The employer takes responsibility for training and developing that young person .	Repetition

BrianPaddick,#49171816	An excluded person could also claim that they have a right to claim asylum in the UK, or that their human rights would be infringed if they were returned to their country of origin or refused entry to the UK.	Sg. they
DominicHubbard,#13610179	The person who drops out might not know what to do with the rest of their life.	Sg. they
TanniGreyThompson,#112238952	Should a person not lack capacity, they have the right to refuse medication or other treatments or restraints.	Sg. they
DianaBarran,#77372066	Therefore, bladed products could be sent to a farm, an agricultural supplier or a forestry centre. They could be sent to the home of a person who runs a self-employed forestry business from their home.	Sg. they

WORKER

No.	Concordance	Strategy
AlisonThewliss,#99162254	as the right hon. Member for Kingston and Surbiton (Sir Edward Davey) pointed out, has 54 names to it and would provide that a prior settlement with HMRC could be unwound unless the worker failed to account for a pre-2016-17 tax liability in his or her return deliberately, despite knowing that the loan should have been included as income.	He or she
GarethJohnson,#48277804	The House appreciates that when an assault takes place on an emergency worker , it is not just the individual emergency worker who is affected; very often it is the family members as well.	Repetition
EdwardMiliband,#110774160	Behind each statistic is a worker and their family, forced into an impossible choice between their health and their job.	Sg. they
MichaelStorey,#81786346	with social services. Far too often, the social worker with that case is moved on. It is my experience that the social worker working with the family and the school is often employed only for six months, and 12 months if you are lucky. That does not	You
CharlotteVere,#96379933	My Lords, passenger and transport worker safety is absolutely paramount. To help make [their] journeys safer, my department has today published new guidance for both transport operators and passengers.	Omission

ChristopherBryant,#60663229	Although these clauses are about the taking of samples, in particular when an emergency worker is in danger of contracting an infectious disease by virtue of being spat at or through some other means, the aim of the Bill was never to take samples.	Rephrasing
ChukaUmunna,#2525005	So on average it now takes a British worker until the end of Friday to produce what a German or French worker <u>has</u> finished before they clock off on Thursday.	Sg. they
StephenTwigg,#75421711	The council says that its new model will reduce the number of children for whom each social worker is responsible, allowing them more time to work with children, young people and families.	Sg. they
KellyTolhurst,#48281040	It is simply wrong that an emergency worker would have to go out of his or her way to ensure that they have not been infected with a disease <u>after being assaulted</u> .	He or she + sg. they + rephrasing
GavinWilliamson,#109472619	In answer directly to his question, if one parent is a critical worker , it is deemed that they would have access to that school place for their child.	Sg. they
KevinFoster,#63162437	For example, we do not want to get into arguments about whether an aid worker has crossed a particular line when they are in an area for purposes that none of us would view as criminal.	Sg. they
MichaelConnarty,#510011	If a domestic worker who comes here is a victim and is not treated properly, they should be able to move to another employer while their visa is running.	Sg. they
JohnMonks,#41741698	We should remember that a zero-hours contract often means for an employee or a worker zero loyalty to the firm for which they work or by which they are employed.	Sg. they
JudithJolly,#64661250	I am sure your Lordships could find other examples. An assaulted worker should be able to count on the support of their employer in bringing the charge and, where necessary, they should expect counselling to help them deal with any trauma.	Sg. they
MollyMeacher,#27337071	... the utter misery that that social worker will experience as the national panel chews through that case over months and months? Any social worker —any of us in our lives—will occasionally neglect a little aspect or fail to do something. That is inevitable, however good and professional we are at our work.	You
RobertStewart,#48286436	We need to build a public perception that when an emergency worker is doing his or her duty, the public equally have a duty to protect that emergency worker , not to attack them .	He or she + sg. they + repetition
WesleyStreeting,#102615204	As we have heard so powerfully, the Chancellor plans to cut off support for every self-employed worker in the country from	Sg. they

	October, no matter whether they are back at work or back under local lockdown.	
StephenBarclay,#104463734	The package of measures we have put in place is to retain the link between a worker and their business, and that is very much the Government's approach.	Sg. they
StuartMcDonald,#99001262	So if there is a skilled and sought-after French worker , that person can go to Dublin without paying a penny, no questions asked, but to get to Belfast they will need to pay many thousands of pounds and endure a Home Office visa process.	Repetition + sg. they
KateHoey,#56554998	Surely such a process cannot and should not be short-circuited by the decision of an organisation—particularly an organisation such as the City of London Corporation—to use an in-house doctor, and not allow the worker to have their injuries certified by an independent practitioner.	Sg. they
GeraintDavies,#9724641	In 2012 the Chancellor gave a speech describing the “strivers” and the “skivers” and asking whether it was fair for a shift worker to get up in the morning to go to work and see the closed blinds of his neighbours who live off benefits. Of course, skivers are not eligible for working tax credits and child tax credits, because they are only given to people in work.	He
MartinCallanan,#113014147	count towards minimum wage pay when a worker is charged for accommodation provided for them by their employer. Where a worker is charged for accommodation, either by making a payment to the employer or by a deduction being made in the worker's pay, and the charge is more than the accommodation offset, it will reduce the worker's pay for minimum wage purposes.	Repetition
HollyWalkerLynch,#48275376	At the moment, as we have already heard, if an emergency service worker is spat at, they can take a blood sample from an individual only if that person gives their permission.	Sg. they
RaymondJolliffe,#22235332	There is therefore a serious risk that the worker leaving their original job will become destitute and then be deported.	Sg. they
FrederickCurzon,#24835320	The Minister for Immigration has stated that we will take further action to ensure that, where an overseas domestic worker has been referred into the national referral mechanism within that six-month period, their permission to work will continue while their case is being considered—again, without having to apply to the Home Office.	Sg. they
OliverDowden,#38037570	It is currently an offence to assault a police officer, immigration officer or prison officer, but it is not a specific offence to assault an NHS worker , whether they are a doctor, nurse or paramedic.	Sg. they
StephenMcPartland,#43147503	With the average worker spending 23% of their day on email, what assessment have the Government made of how the increasing reliance on email is stalling productivity?	Sg. they
StephenTimms,#9219099	(Ms Harman) pointed out to the Prime Minister two weeks ago, not a single family will be helped into work and not a single	Sg. they

	worker will see their earnings rise simply as a result of cutting tax credits.	
FrancisHare,#43022798	The role of the social worker is highly emotionally charged, and it always has been. These people step into the lives of families and children for understandable reasons.	Plural repetition
NigelEvans,#99156934	It provides that a prior settlement with HMRC can be unwound unless the worker failed to account for a 2015/16 tax year (or earlier) liability in his or her tax return deliberately despite knowing that the loan should have been included as income.	He or she
JohnBurnett,#55276654	The adverse impact of the decision to leave is of growing concern to everyone in the country. A factory worker in the United Kingdom providing part of an international manufacturing process will be deeply concerned about his job, post Brexit, if there are tariffs and customs checks on goods that move in and out of Britain during the manufacturing process	He
IlorFinlay,#67957844	To use a simple example, a professional musician's needs will probably differ greatly from those of an agricultural worker in terms of aspects of liberty that need to be enhanced, such as access to whatever instrument they played before, and how the environment needs to be adapted, such as allowing the agricultural worker to have much more time outside if that is what they need, to protect their ability to live well.	Sg. they
KimJohnson,#104972661	The average salary for a care worker is £19,104, meaning that they do not reach the £26,500 threshold that she proposes.	Sg. they
MichaelBates,#5829076	The first was that often when an overseas domestic worker comes over here on a visa—we know this from the evidence that Kalayaan and other organisations working in the field have given us— their passport is withheld and they are told that if they dare to leave or to try to leave, they will be immediately removed from the country	Sg. they
HughTrenchard,#80873132	Whether the employee was a care worker or an investment banker, the responsibility for a part of their remuneration to be made through such a scheme rested entirely with the employer; in most cases, the employee had absolutely no influence over this matter.	Sg. they
DanielleRowley,#67134726	One in eight workers is living in poverty, and the average worker is earning £25 a week less than they were 10 years ago.	Sg. they
LauraSmith,#48590136	I am always lost for words when I speak to care workers in my constituency. It takes a certain kind of person to be a care worker , and imagine how it must feel for that type of person to be forced to leave somebody for whom they care before they have had time to wash them or to help them eat.	Sg. they
HazelByford,#39250712	unpaid voluntary worker would have to give time to filling in forms instead of doing the work he or she has signed up for and dearly wishes to do.	He or she

JamesBethell,#96826847	interest and get a response promptly. Any care home worker who wants an individual test can access a site where, as a key worker , their test will be prioritised.	Sg. they
JamesBrokenshire,#24663070	With that additional change, the measures will ensure that, when a worker arrives in an abusive employment relationship, they can leave it with the certainty that they will be able to continue working, while also ensuring that they are encouraged to report the abuse early.	Sg. they
JohnNash,#45691201	Where the outcome of the assessment is the continued involvement of local authority children’s social care, the social worker and their manager should agree a plan of action with other professionals and discuss this with the child and their family.	Sg. they
LauraPidcock,#84618257	The feedback is that the typical journey of a whistleblower looks like this: if the worker is inexperienced at whistleblowing, <u>there is uncertainty about what to do and who to tell</u> , as has been said. They often go to their immediate manager.	Sg. they + rephrasing
WilliamMcKenzie,#66488136	At a time when 9 million new workplace savers are being auto-enrolled and the average worker changes jobs 11 times during their working life, there is clearly a compelling public policy argument for having mechanisms to track pension pots, including the state pension, throughout life.	Sg. they
ElizabethMcInnes,#41040156	For example, if a contract states that the employee is entitled to 28 days’ holiday, including all bank and public holidays, the worker would be entitled to paid time off.	Repetition
KellyTolhurst,#82570349	As I have said, where a worker feels that they have had a detriment, they are to report it to HMRC or ACAS. HMRC will investigate every complaint.	Sg. they
PhilippaWhitford,#17660551	Auto-enrolment does not cover the modern worker who has multiple mini-jobs, as they are called. Their combined earnings are not considered.	Sg. they
KellyTolhurst,#82570395	We cannot just judge this issue on prosecutions. We need to judge it on where the detriment to the worker is, and then ensure that they get what is owed to them and that the employer is penalised.	Sg. they
JohnDurkan,#5105448	If a domestic worker were to change their employer under the visa entitlement the Lords amendment would give them , it would be known to an authority, and the authority should be duly asking questions.	Sg. they
MichaelWatson,#31546676	There are many problems related to getting children an assessment and/or a diagnosis. The social worker needs to be aware of neurodisabilities and the support and training to enable them to develop this understanding.	Sg. they
MargotJames,#33081337	A genuine worker has a “day one” right to be at least paid the appropriate national minimum wage or the national living wage if he or she is over 25.	He or she

