

ABSTRACT

The topic of this diploma thesis is the education of healthcare personnel, more specifically, the deepening of vocational qualification of radiology assistants.

It is divided into two parts, theoretical and practical.

The first part is an overview of theoretical knowledge which is essential for understanding the issue. It is divided into several sections which describe the system of undergraduate and postgraduate education of radiology assistants and the legislation related to the profession. The first part also describes personal development planning and career planning for employees, systematization of work positions in the organization, management and risk prevention in organization's personnel department.

The theoretical part is followed by the practical part. The thesis is a case study dealing with a selected group of healthcare personnel. A qualitative research was chosen to clarify the context, interviews with the selected group of respondents served as the source of data. The group of respondents consists of management and radiology assistants from specific organization. The aim of the thesis is to find out whether radiology assistants perceive their narrow specialization as an advantage or disadvantage and how management of the organization which employs them deals with this topic.

Key words

Radiology assistant, education, specialization, qualification, systemization, personal development planning, management.